

Bridging the skills gap in life sciences



The UK life sciences sector is projected to face a shortfall of 133,000 skilled workers by 2030. The BIA is leading the charge to bridge this gap and ensure the industry's continued success.


1 **60+ biotech companies** attended 5 Diversity, Equity and Inclusion in Biotech (DEI) workshops and engaged in BIA's first-in-kind Diversity in Biotech report



2 **350+ apprentices** across leadership, scientific, digital and support roles in 55+ advanced therapies and medicine manufacturing companies (via Cell and Gene Therapy Catapult)



3 **1,500+ video views** across 8 'talking heads' videos explaining careers in cell and gene therapy; one of the apprentices featured in BBC bitesize careers podcast



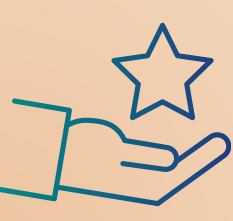
4 **140 next-generation leaders** in manufacturing across 46 organisations, part of the BIA MAC Leadership Programme (LeaP)




5 **120 Women in Biotech mentoring pairs** over 3 cohorts, developing aspiring female talent across leadership roles in UK biotech




6 **£6.5 million** funding secured for medicines manufacturing skills allocated to RESILIENCE Skills Centre of Excellence and ISA (Industry Skills Accelerator)



7 **160+ PULSE alumni** nurturing the next generation of life science entrepreneurs over the past 7 years



8 **200+ PhDs** developed across 4 Centres for Doctoral Training (CDT) supported across the UK, representing a £70.2 million investment



9 **2 Future Skills workshop series** working with Innovate UK Workforce Foresighting Hub across mRNA manufacturing and automation for cell and gene therapy



10 **3 million potential employees** reached via our #BIGIMPACT campaign, aimed at attracting digital talent to UK biotech



Advance DEI in the life sciences industry!

Discover resources, events, and guidance on how you can engage with the BIA's initiatives to help tackle the skills gap in the sector.

 bioindustry.org/skills